

Ohio Sexual and Intimate Partner Violence Prevention Consortium Meeting Agenda



Meeting Convened at 9:30 PM

Those in Attendance: Rosa Beltré, Lynn Bilal, Jessica Boor, Ann Brandon, Rebecca Cline, Jane Conn, Valerie Connolly-Leach, Megan Crouch, Julia D'Agostino, Jill Davis, Joy Folden, Rebecca Getson, Chelsey Getz, India Harris-Jones, Amy Hawthorne, Gary Heath, Matt Hellman, Lisa Huendorf, Tiffany Hunka, Jill Jackson, Lori Jones, Corina Klies, Alex Leslie, Beth Malchus, Tiffany Martin, Kendra Massey, Karen McQuary, Rebeca Miller, Tiffany Mitchell, Christine Mulvin, Sandra Ortega, Julius Payne, Chrystal Pounds-Alexander, Nancy Radcliffe, Joy Raub, Maddison Ricketts, Debra Seltzer, Krisi Uber,

Welcome

Presentation of the importance of Personal Pronouns in Introductions

Introductions of Consortium Members

- Name, agency, Personal Pronoun, identify if you are a new member

Vision/Mission Statements were read, referred to EE Principles for our work together, referred to Philosophy for Inclusivity, revisited Consortium Strategic Directions.

Acceptance by the Consortium

- September 2016 meeting notes were accepted

Announcements and Upcoming Events & Innovations from the Field

- Christine Mulvin, HealthPath Foundation – A white paper on The Impact of DV on Children will be available at the end of April.
- Next meeting for the Women of Color Caucus is scheduled for Monday, May 15, 2017 at 5:00 PM after Two Days in May. The meeting will take place in the same conference center as TDIM. Email Rosa Beltré at rbeltre@oaesv.org for more information.
- Ann Brandon, OAESV – Advocacy Day is scheduled to held at the Ohio Statehouse on April 27, 2017.
- Speak. Prevent. Advocate - OAESV Annual Conference is scheduled to be held on June 27th & 28th and is now accepting workshop proposals through April 28!

Announcement of SVP co-chair candidate(s)

- Jill Davis, SARNCO
- Amy Hawthorne, HelpLine of Delaware & Morrow Counties, Inc.
- Ballots were passed out to those who had not yet voted and were counted by Lynn Bilal and



Beth Malchus.

Consortium LT reports out on Inclusion and Diversity Plan

- The Consortium Leadership Team through OAESV and ODVN issued a request for proposals for this work in October 2016. We have been working with Rice Education Consulting (Redcon) for 6 months.

- Inclusion & Diversity Plan
 - *Working definitions*
 - Diversity – numbers of people
 - Inclusion – How are those people inside of organizations feeling
 - Cultural Competency – self-awareness & understanding of other cultures
 - *Method for project:*
 - Review data & documents, policies and one-on-one phone interviews of the Consortium Leadership Team
 - *Findings*
 - Great appreciation for having conversations
 - Recognized that there is an issue
 - Desire to change
 - *Negatives*
 - Lack of racial representation
 - Lack of training regarding diversity and inclusions
 - Lack of clear definition of the “who”, what, purpose of the consortium
 - Mistrust of hierarchy in the meetings
 - Lack of authenticity
 - *Framework – Five P’s*
 - Policy written rules
 - Programs – chances to grow
 - People – good mix of people
 - Practices – unwritten things, how to we speak and show ourselves to people
 - Promotion – how do we promote diversity

Recommendations:

Task #6 – Conduct an end of the year review

Task #5 – Create a campaign centered around the theme: “Diversity in Action”

Task #4 – Host a diversity & inclusion recognition event

Task #3 – Establish a training schedule for key stakeholders of the Consortium to continually develop their competency with regard to diversity & inclusion



Task #2 – Establish a portal of diversity and inclusion best practices to be used internally, and then shared to member agencies

Task #1 – Establish a diversity & inclusion council

- The leadership team met extensively in January to discuss attainable steps within the action plan.
- One important step leadership decided to accomplish was establishing an Inclusion and Diversity Council.
 - Application for Inclusion & Diversity Council (IDC) is due April 28th (due date has changed)
 - Members will be notified by June 8th (date has changed)
 - IDC can do some research and come up with the some best practices for Consortium and organizations across the state.
 - Diversity and Cultural Competence Training could happen during the afternoons afte the Consortium meetings.
 - Leadership is considering allocating some time to highlight inclusion and diversity work at the State Prevention Conference
 - Rather than create a new campaign, leadership suggested to work with the BeTheOne campaign to share IDC messages

Suggestions from the Consortium to the Leadership Team:

- Open up the application process out to allied organizations who may not have traditionally participated in the Consortium
- Membership is a 2-year term with the option to renew one time
- Discussion points included considering the “ask” – it may be too much and that there did not seem to be a reciprocal component for potential member.
- Reaching out to allied organizations via focus groups, surveys, etc.
- Checking for representation throughout the state within the IDC
- We need to change the culture of our work and organizations that do prevention work
- We can invite people to the party but are we asking them to dance?
- How can we avoid situations from occurring again (making POC and people from other communities feel unwelcome)
- It has to start with us!
- OAESV has an anti-oppression committee on a statewide level
- Tool to self-check biases – Project Implicit - <https://implicit.harvard.edu/implicit/takeatest.html>
- You have to be comfortable being uncomfortable.



Strategic Directions Work Groups Focus

- Consortium has narrowed focus of workgroups down to the 6 which had the most support from among members
- Working with Allied Organizations on Social Justice
 - IDC will take place of this work group
- Engaging Faith Communities in Primary Prevention Work
 - Contact: Rosa Beltre: enter email
 - Interested members from Sept. meeting
 - Tiffany Hunka, Jane Hoyt-Oliver, Sue Wismar
 - Update from ODVN Faith-Based Taskforce
 - OAESV – has a taskforce and has sponsored training from faith-based organizations, created a toolkit for sexual assault prevention
- Engaging Men in Primary Prevention Work
 - Workgroup to be combined with OHMAN Steering Committee
 - OHMAN is an umbrella and resource for coordinating Engaging Men work across Ohio
 - Contact India Harris-Jones at indiahj@odvn.org
- Developing the Next Generation of Youth Leaders
 - Contact: Kendra Massey at kmassey@womenhelpingwomen.org
- Campus Gender Based Violence Prevention and Response
 - Contacts – Ann Brandon: abrandon@oaesv.org or Rebecca Cline: rebeccac@odvn.org
 - Campus taskforce yahoo group – email Ann Brandon to join the group (Campus SA Taskforce)
 - Re-administering CCS on three campus ODVN have been working with
 - Importance of statewide campus workgroup that will convene sometime in the future
- Communications
 - Contact: Lynn Bilal at lbilal@oaesv.org
 - Still running media ads on Pandora
 - Billboards are still up
 - Like BeTheOne on social media!

Break

Consortium Collaboration & Partnership Report

- Information from the Membership Questionnaire Highlights
 - 47 of the 69(68.1%) respondents provided information on this question.
 - About ½ of the local agencies reported collaborating with 6 or more community partners in the past 6 months!



- **Top 3 collaborative partners**

- Partners overall

- Schools
 - Universities/Colleges
 - Mental Health Organizations

- State Agencies

- Universities/Colleges
 - Alcohol & Drug Abuse Prevention Councils
 - LGBTQI

- Local Organizations

- Schools
 - Mental Health Organizations
 - Child & Family First Councils

- **Least 3 Collaborative Partners**

- Partners Overall

- Smoking Cessation
 - Local Business
 - Reproductive Health & Wellness

- State Agencies

- Smoking Cessations
 - Youth Serving Organizations
 - Local Business

- Local Organizations

- Smoking Cessation
 - Reproductive Health & Wellness
 - Local Business

- **Successful Collaborations**

- Cross-training & sharing of information
 - Incorporating shared risk/protective factors in prevention activities



- Who are the members?
- Rebecca will send out a 3 minute survey for specific membership information
- The survey will remain open

Public Policy Update and Discussion

- There is hesitation around policy work within the DV/SV field
- Rosa will share more information concerning the differences between lobbying and advocating
- Success stories are very important to share with legislators. Make sure you share them!
- Advocacy Privilege has been reproduced to the House. This will be Nancy and Rosa's priority focus for 2017.
- HB 362 – Strangulation Law is still in the works. They are still working to modify the language.
- HB2 – limits the ability for victim for file complaints against their employer for civil rights violations

Announcement of New SVP Co-Chair

- Acknowledgement of Meg McIntyre, DVP co-chair's contribution to the Consortium
- **Congratulations Jill Davis as the new SV Co-Chair!**
- Jill Davis and Kendra Massey are the Consortium Co-Chairs

Wrap Up & Evaluations

Adjourn

Next Meeting: September 28, 2017